

QUALITY, HEALTH, SAFETY & ENVIRONMENTAL (QHSE) POLICY

We, the management, and employee of Keppel Sea Scan, are committed to provide customized value-added solution to our customers through superior quality works, aiming to maintain leading standards of Health, Safety & Environmental (HSE) in all processes for all business pursuits and segments we operate in.

The well-being of all our employees is of paramount importance in our operating philosophy. We recognize our individual and collective obligations and responsibilities to conduct our business in a manner which protects people, the environment & property and to conform to all applicable requirements from all stakeholders.

Our fundamental values of Health, Safety & Environment form the basic principles in achieving a sustainable Safety Culture in our organisation. We work to achieve this through our JOURNEY ZERO Strategy that builds on:

1. **Sustained Ownership** - EQUAL Rights and INCLUSIVE Ownership to Safety and not SELECTIVE.
2. **Performance DNA** - PLAN and PREPARE all activities with a Forward-Looking Mindset.
3. **Culture of Care** - EMPOWER workers to SPEAK UP on their Safety and Mental Well-being.
4. **Technology Enabled** - MINIMISE human exposure to high-risk activities through adoption of Technology and Innovative tools.

In our pursuit to achieve a sustainable Safety Culture offering superior quality works, we are also committed to:

- A. Comply with all applicable Legislation, Code of Practices and Standards on HSE and Fire prevention.
- B. Identify and eliminate all workplace Health, Safety, Fire hazards & Terrorism threats and provide a workplace that that is safe and incident free with work practices that promote wellbeing and prevents work related injuries & ill-health with a robust safety management system.
- C. Conduct comprehensive assessment and evaluations of all new and emerging HSE risks from new business segments as well as existing activities to effectively understand, mitigate and ensure these risks are regularly monitored, reported, and reviewed.
- D. Strive to protect our environment with sustainable work practices that minimise consumption of natural resources, prevent pollution and reduce adverse environmental impacts with efficient planning and execution.
- E. Engage and consult, with regular participation, monitoring and evaluation of performance of all employees and stakeholders on Quality, Safety, Mental Well-being, and Sustainability matters of our workplace.
- F. Protecting and safeguarding the dignity and equal rights to Safety of all employees as a fundamental Human Rights in our workplace.
- G. Make continual improvement in HSE Management and Quality performance.
- H. Improve and enhance the skills of our workforce and to ensure the effectiveness of work.

We will continue to engage all employees in open conversations to encourage everyone to speak up on safety and make our workplace a safe, inclusive, and sustainable environment for all.

Every individual working in Keppel Sea Scan has the right and empowerment to speak up on the safety in our workplace.



Adeline Seah Wee Nie
General Manager
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